



Keep up the pace! That should apply to our salaries too

If you compare inflation over the last 10 years with the salary increases we have received during the same period, you will find we have lost at least 1.5% of our purchasing power. We need to get that back, plus the 1.5% wage increase that other CBC/Radio-Canada employees received on April 1, 2021.

In addition to this 3% wage hike, we have to get back the money the employer previously paid into the health fund. That contribution, equalling 0.8% of salary, has not been paid into the fund or added to our salaries since January 2020.

AVRIL 1, 2021: 3,8 %

- 1.5% increase to recover purchasing power
- 1.5% annual increase
- 0.8% to replace the contribution to the health fund (retroactive to January 1, 2020)

Given the rising cost of living and the forecasted economic recovery, the following increases in wage rates and scales will be needed in the future to protect our purchasing power:

AVRIL 1, 2022: 3.5%

AVRIL 1, 2023: 2.5%

AVRIL 1, 2024: 2.5%

Furthermore, to solve the employee availability problems at CBC/Radio-Canada, we are calling for the addition of an echelon at the top of the salary scale and the elimination of the lowest echelon to make it easier for employees to move up the scale.



**Parce que
Radio-Canada,
c'est nous**